

# AfroSwissters Community Values & Interaction Principles

Welcome to AfroSwissters, a curated community space for women of African descent and aligned allies in Switzerland and beyond. Our spaces — both online and offline — are built on the foundational pillars of trust, care, and intentional participation. By engaging with our WhatsApp groups, Instagram platform, or in-person gatherings, you are joining a collective commitment to meaningful connection and mutual respect.



# The Heart of Our Spaces

AfroSwissters spaces exist with clear and purposeful intention. We foster meaningful connection and peer exchange that goes beyond surface-level interaction. Our community actively supports personal, professional, and collective growth through shared experiences and wisdom.

We create safety without policing identity or expression, recognising that each member brings their authentic self. We enable dialogue without the pressure to perform or represent entire communities. These spaces are carefully designed sanctuaries for genuine exchange.

**What we are not:** debate forums, marketing channels, or therapy groups. We honour our purpose by maintaining these boundaries with care.





# How We Show Up Together

## Respect

Treat others with dignity, even when experiences or perspectives differ from your own.

## Intentionality

Post and respond with purpose. Ask yourself: Does this add value, clarity, or care?

## Boundaries

No one owes emotional labour, explanations, or constant availability to the group.

## Consent

Never share screenshots, names, or personal stories outside the group without explicit permission.

## Careful Language

We welcome honest expression whilst remaining mindful of tone, impact, and context in all communications.

 MAIN COMMUNITY

# AfroSwissters Community WhatsApp

## Join Our Community

This is our primary space for connection, updates, and meaningful exchange.

**Join WhatsApp Group**

## Group Purpose

- Community updates and announcements
- Event invitations and coordination
- Peer exchange and resource sharing
- Support and connection

# WhatsApp Community Guidelines

Our WhatsApp spaces thrive when we engage thoughtfully and consider the collective experience. These guidelines help maintain the quality and intention of our interactions.

## No Unsolicited Promotion

Avoid sales pitches or marketing without prior discussion with admins.

## Context Matters

When sharing external content, always provide context and relevance to our community.

## Voice Notes

Keep voice messages concise and relevant to the conversation at hand.

## Timing & Volume

Be mindful of message frequency and timing across different time zones.

- 📌 Admins may gently redirect or remove content that does not align with the group's purpose. This is done with care and in service of the collective.



# Afro Diaspora — CONNECT Group



## Broader Connection

This WhatsApp space extends beyond Switzerland to embrace the wider African diaspora. It's intentionally more open whilst maintaining our core values.

## What to Expect

- Cross-community exchange and dialogue
- Sharing opportunities and events
- Reflections on diaspora experiences
- Connection with aligned communities

[Join CONNECT Group](#)





# Instagram & Public Platforms

Our public presence on Instagram serves as a window into AfroSwissters and an invitation to deeper engagement. Follow us at [@afroswissters](https://www.instagram.com/afroswissters) to stay connected.



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## Share Insights

We highlight community moments, events, and meaningful conversations.



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## Amplify Voices

We platform initiatives and individuals aligned with our mission and values.



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## Invite Participation

We create pathways into our curated spaces for new members.

We actively moderate comments and engagement to maintain respectful dialogue. Harassment, hate speech, or extractive behaviour will be swiftly removed to protect our community.

# Inclusion & Allyship

## Our Centre

AfroSwissters centres women of African descent — our experiences, voices, and needs shape the community's direction and purpose.

## Welcome to Allies

Allies are genuinely welcome when they engage with humility, active listening, and deep respect for boundaries. Allyship is demonstrated through action, not declaration.



This is not a space to centre guilt or defensiveness

This is not a space to demand education or explanations

This is not a space to speak over lived experience



# Safety, Care & Accountability

Your wellbeing matters deeply to us. If something feels uncomfortable, unclear, or harmful in our spaces, you have options and support.

## Your Rights

- Step back and protect your energy without explanation
- Contact the AfroSwissters team directly with concerns
- Request clarity or support when needed
- Exit conversations that don't serve you

## Our Responsibilities

- Moderate conversations with care and discretion
- Remove posts or members when necessary for collective safety
- Protect the integrity of the community
- Act with transparency and accountability

All moderation decisions are made with care, responsibility, and the community's best interests at heart.



# A Shared Responsibility

AfroSwissters is not built by admins alone — it thrives through the collective care and intentional presence of every member. This community is shaped by how we show up, contribute, and honour one another.



## Listen as Much as We Speak

Active listening creates space for all voices.



## Contribute More Than We Consume

Generosity strengthens our bonds.



## Honour Difference Without Fragmentation

Unity doesn't require sameness.

This community is a collective space — shaped by how we show up. Thank you for being part of AfroSwissters and for contributing to a space where Black women and allies can truly belong.

